Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	= 2017 calendar year, or tax year beginning $07/01/17$, and ending $06/30/1$	18		-	
В	Check if app	oplicable: C Name of organization		D Employe	r identification number	
	Address ch	nange SNOWCAP COMMUNITY CHARITIES				
ī	Name chan	Doing business as		23-7	121915	
		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephon		
Щ	Initial return			503-	674-8785	
	Final return terminated					
	Amended re	FAIRVIEW OR 97024-0160	_	G Gross rec	eipts\$ 4,075,985	
Н		r Name and address of principal officer.	H(a) Is this a gro	oup return for	subordinates Yes X No	
Ш	Application		.,	•		
		23927 NE TREEHILL DRIVE	H(b) Are all sub			
		TROUTDALE OR 97060	If "No,"	" attach a list.	(see instructions)	
<u> </u>	Tax-exemp					
J	Website:		H(c) Group exe	mption number	er >	
	Form of or	rganization: X Corporation Trust Association Other ▶ L	Year of formation:		M State of legal domicile:	
F	Part I	Summary				
	1 B	riefly describe the organization's mission or most significant activities:				
Se	l	PROVIDING FOOD, CLOTHING AND OTHER EMERGENCY SERVICES	TO THE N	EEDY I	N EAST	
Jan	l	MULTNOMAH COUNTY, OREGON				
Governance						
9	2 C	Check this box ▶ if the organization discontinued its operations or disposed of more than	25% of its net as	ssets.		
	3 N	lumber of voting members of the governing body (Part VI, line 1a)		3	12	
Activities &	4 N	lumber of independent voting members of the governing body (Part VI, line 1b)		4	12	
≥ Zi	5 To	otal number of individuals employed in calendar year 2017 (Part V, line 2a)		5	10	
Ę		otal number of volunteers (estimate if necessary)			1000	
~	7a To	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0	
	b N	let unrelated business taxable income from Form 990-T, line 34		7b	0	
			Prior Yea	ar	Current Year	
<u>a</u>	8 C	Contributions and grants (Part VIII, line 1h)	3,93	1,946	4,024,126	
'n	9 Pi	rogram service revenue (Part VIII, line 2g)			C	
Revenue	10 In	ovestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,423	2,344	
œ	11 0	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2:	3,434	14,427	
	12 To	otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,950	6,803	4,040,897	
	13 G	Frants and similar amounts paid (Part IX, column (A), lines 1–3)	3,23	6,087	3,188,062	
		enefits paid to or for members (Part IX, column (A), line 4)			0	
S	15 Sa	alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	453	3,139	456,895	
nse	16a Pi				0	
Expenses	b To	rofessional fundraising fees (Part IX, column (A), line 11e) otal fundraising expenses (Part IX, column (D), line 25) ▶ 107,819				
û	17 0	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	314	4,372	265,188	
	18 To	otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	4,003	3,598	3,910,145	
		Levenue less expenses. Subtract line 18 from line 12		6,795	130,752	
000	S S	,	Beginning of Cur		End of Year	
Net Assets or	20 To	otal assets (Part X, line 16)	2,560	6,262	2,772,465	
t As	21 To	otal liabilities (Part X, line 26)		2,908	27 , 698	
S.	22 N	let assets or fund balances. Subtract line 21 from line 20	2,533	3,354	2,744,767	
F	Part II	Signature Block				
		alties of perjury, I declare that I have examined this return, including accompanying schedules and state			knowledge and belief, it is	
tr	rue, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	er has any knowle	dge.		
Si	gn	Signature of officer		Date		
He	ere	KIRSTEN WAGEMAN EXECU	JTIVE DI	RECTO	₹	
		Type or print name and title				
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN	
Pai	id 1	MELISSA S. ANDAL	11/05	/18 self-em	ployed P00352283	
Pre	eparer	Firm's name > SIMPSON & COMPANY	'	irm's EIN ▶	93-0741343	
Us	e Only	2165 SW MAIN ST	<u> </u>			
		Firm's address PORTLAND, OR 97205-1123		hone no.	503-222-3673	
Ma		S discuss this return with the preparer shown above? (see instructions)			X Yes No	
		. , , , , , , , , , , , , , , , , , , ,			1 1 1 1	

Form 99	90 (2017) SN	OWCAP COMM	UNITY CHARITIES	23-7121915	Page 2
Part	III State	ement of Progra	m Service Accomplishments		
			•	any line in this Part III	<u></u>
PRO	OVIDING	the organization's mis FOOD, CLOT COUNTY, OF	THING AND OTHER EME	RGENCY SERVICES TO T	HE NEEDY IN EAST
pr	ior Form 990	-	gnificant program services during the y		Yes X No
3 Di		ation cease conducting	g, or make significant changes in how	it conducts, any program	Yes X No
4 De	escribe the org penses. Secti	on 501(c)(3) and 501	service accomplishments for each of its	s three largest program services, as mea ort the amount of grants and allocations	-
FO	OD PROG		ING A 3-5 DAY SUPPL	of\$ 2,170,285) (Rever	
• •					
CL	OTHING	PROGRAM - I	1,132,917 including grants PROVIDING EMERGENCY NDIVIDUALS SERVED:	of\$ 988,726) (Rever CLOTHING, DIAPERS, 51,221	TOYS, BOOKS AND
	ERGENCY	SERVICES -	- PROVIDING BOOKS,	of\$ 29,051) (Rever HYGIENE SUPPLIES, HC RRALS. 2,195 PEOPLE	USEHOLD ITEMS,
• •					
• •					
4d Ot	ther program s	services (Describe in	Schedule O.)		
	xpenses \$	ervice expenses ►	including grants of \$ 3,653,194) (Revenue \$)
		p 0000 p	-,,		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		Λ
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	-10		
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	v	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a	X	
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			_
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			77
	If "Yes," complete Schedule G, Part III	19		X

Form 990 (2017) SNOWCAP COMMUNITY CHARITIES

Part IV Checklist of Required Schedules (continued)

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No X
b b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
•	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
_	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	1
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		Λ	
3	organization's current and former officers, directors, trustees, key employees, and highest compensated			1
	employees? If "Yes," complete Schedule J	23		х
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
4 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			1
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
C	to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u>24u</u>		
Ja	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			_^
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			1
	If "Yes," complete Schedule L, Part I	25b		х
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	230		
U	current or former officers, directors, trustees, key employees, highest compensated employees, or			l
	disqualified persons? If "Yes," complete Schedule L, Part II	26		х
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
′	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	<u>Z</u> I		
.0	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		Х
a b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>			
D	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
C	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
9	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Х	
.9 80	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
U		30		х
4	conservation contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i>			_^
81		31		х
32	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
) _	accomplete Schoolide N. Dort II	32		х
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 201 7701 2 and 201 7701 22 If "Von " complete Schoolule P. Part I	33		х
84	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
4	or IV and Part V line 1	24		v
F-		34		X
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_^
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	251-		
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			٦,
_	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			ł
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			1
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	<u> </u>

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Х 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? **c** If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Х 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Х required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? X 7g g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2017) SNOWCAP COMMUNITY CHARITIES 23-7121915 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ______ 12 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Х stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ... 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Х 12c Did the organization have a written whistleblower policy? Х 13 Did the organization have a written document retention and destruction policy? Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Х 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ OR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: > LOUISE BURT 17805 SE STARK

503-674-8785

OR 97233

PORTLAND

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Keeck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the			
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) BRUCE MONTGOMER										
	2.00							_	_	_
BOARD MEMBER	0.00	X						0	0	0
(2) GUY SUPER	0.00									
	2.00							_	_	
BOARD MEMBER	0.00	X						0	0	0
(3) SARAH GULDE	2 00									
BOARD MEMBER	2.00 0.00	x						0	0	0
(4)JIM LIEFELD	0.00	Λ				H		0	0	<u> </u>
(4)0111 111111111	2.00									
BOARD MEMBER	0.00	x						0	0	0
(5) SYLVIA EAGAN	0.00									
(0,000000000000000000000000000000000000	2.00									
BOARD MEMBER	0.00	X						0	0	0
(6) JUDI ALLEN										
	2.00									
BOARD MEMBER	0.00	X						0	0	0
(7) TOM WELDON										
	2.00									
BOARD MEMBER	0.00	X						0	0	0
(8)MIKE PETERS										
	2.00								_	
BOARD MEMBER	0.00	X						0	0	0
(9) MERLIN AUFDENGA										
	2.00	-		37				_	_	
CHAIR	0.00			X				0	0	0
(10)BLAIR LOUDAT	2.00									
VICE CHAIR	0.00	1		x				0	0	0
(11)KATHY DUNFORD	0.00			47		+		<u> </u>	0	<u> </u>
(,1411111 20111 0141	2.00									
SECRETARY	0.00	1		x				0	0	0
DAA	•									- 000

23-7121915

Form 990 ((2017) SNOWCAP (COMMUNIT	Y (CHZ	AR:	[T]	CES		23-712	1915	Page 8
Part VII	Section A. Officers	s, Directors, Tr	uste	es,	Key	Em	ploye	es,	, and Highest Compensa	ted Employees (continue	ed)
	(A) Name and title	(B) (C) Average Position (do not check more than or box, unless person is both officer and a director/trust)						an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12)	LINDA KIDBY	0.00					ď				
TREASU	RER	2.00 0.00			x				0	0	0
c Total	total I from continuation she I (add lines 1b and 1c)	ets to Part VII,						> > >			
2 Total	number of individuals (intable compensation from	ncluding but not	limit	ed to	tho	se li	sted	abo	ve) who received more that	n \$100,000 of	
					r tru	stee	kev	emi	ployee, or highest compen	sated	Yes No
emple 4 For a organ	oyee on line 1a? If "Yes," any individual listed on lin nization and related organ	" complete Sche e 1a, is the sum nizations greater	of r	e <i>J fo</i> epor n \$1	or su table 50,0	ich i cor 00?	ndivid npen If "Ye	duai sati es,"	on and other compensation complete Schedule J for	n from the	3 X
5 Did a		1a receive or acc	crue	com	pen:	satic	n fro	m a	ny unrelated organization o		4 X
	ervices rendered to the o Independent Contracto		yes,	" COI	mpie	te S	cned	iuie	J for such person	······	5 X
1 Comp	plete this table for your fi	ve highest comp	ens	ated	inde ation	pen for	dent	con aler	tractors that received more	e than \$100,000 of	vear
		(A) I business address	о _р							(B) (Botton of services	(C) Compensation
2 Total recei	number of independent ved more than \$100,000	contractors (incl	udin n fro	g bu	it not	t limi gani	ited to	o the	ose listed above) who	0	

		Check if Schedule	O cont	ains a respons		ne in this Part VII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue Contributions, Gifts, Grants Program Service Revenue	1a	Federated campaigns	1a					
ည်စွ	b	Membership dues	1b					
A,ts	С	Fundraising events	1c	103,077				
ᇕᇕ	d	Related organizations	1d					
Sing,	е	Government grants (contributions)	1e					
흔	f	All other contributions, gifts, grants,						
혈		and similar amounts not included above	1f	3,921,049				
d d	g	Noncash contributions included in lines 1	a-1f: \$.	3,170,816				
<u>8</u>	h	Total. Add lines 1a-1f			4,024,126			
Sune				Busn. Code				
Seve	2a							
Se	b							
ξŽ	С							
J Se	d							
Iran	е							
J.	f	All other program service reve						
<u></u>	9	Total. Add lines 2a–2f					Ι	I
	3	Investment income (including		•	2,344			2 244
		and other similar amounts) Income from investment of tax		hand proceeds	2,344			2,344
	4			•				
	5	Royalties(i) Real	· · · · · · · · · · · · · · · · · · ·	(ii) Personal				
	63	Gross rents		(II) Fersonal				
		Less: rental exps.						
		Rental inc. or (loss)						
		Net rental income or (loss)						
		Gross amount from (i) Securities		(ii) Other				
		sales of assets		() 55.				
	b	other than inventory Less: cost or other						
	_	basis & sales exps.						
	С	Gain or (loss)						
		Net gain or (loss)		>				
Φ		Gross income from fundraising eve		,				
'n		(not including \$ 103,0						
Other Revenue		of contributions reported on line 1c						
ت ح		See Part IV, line 18		49,515				
the	b	Less: direct expenses	b	35,088				
0	С	Net income or (loss) from fund			14,427			
	9a	Gross income from gaming activities						
		See Part IV, line 19	a					
	b	Less: direct expenses						
	С	Net income or (loss) from gan	ning activ	rities				
	10a	Gross sales of inventory, less						
		returns and allowances						
		Less: cost of goods sold	b					
	С	Net income or (loss) from sale	es of inve	ntory ►				
		Miscellaneous Revenue		Busn. Code				
	11a							
	b							
	С							
		All other revenue						
	е	Total. Add lines 11a–11d		····· 🟲	4 040 05=	-	-	
	12	Total revenue. See instruction	ns	🕨	4,040,897	0	0	2,344

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete all columns.

Sect	ion 501(c)(3) and 501(c)(4) organizations must	•	Ţ	t complete column (A).	
	Check if Schedule O contains a resp			(c)	(D)
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	Management and	(D) Fundraising
	3b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				
2	individuals. See Part IV, line 22	3,188,062	3,188,062		
3	Grants and other assistance to foreign	3,100,002	3,100,002		
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	77,362	27,077	38,681	11,604
6	Compensation not included above, to disqualified	11,302	21,011	30,001	11,001
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other aderics and wages	268,833	170,254	54,792	43,787
8	Pension plan accruals and contributions (include	200,033	1/0,254	J+1172	45,707
0	section 401(k) and 403(b) employer contributions)	15,939	9,085	4,304	2,550
9	Other employee benefits	57,068	32,500	15,408	9,160
10	Payroll taxos	37,693	21,485	10,177	6,031
11	Payroll taxes Fees for services (non-employees):	31,033	21,403	10,177	0,031
	, , , ,				
a	Management				
0	Legal				
4	Accounting Lobbying				
u	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
'	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	37,596	22,459	4,321	10,816
14	Information technology	31,7330	22,133	1,322	20,020
15	Royalties				
16	Occupancy	40,064	36,130	1,967	1,967
17	Travel	6,617	5,955	331	331
	Travel Payments of travel or entertainment expenses	0,027	3,755	332	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	65,284	60,411	2,487	2,386
23	Insurance	14,683	11,013	2,202	1,468
24	Other expenses. Itemize expenses not covered	,		•	,
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	PROF FEES/CONTRACT LABOR	36,641	24,006	11,621	1,014
b	DISCARDS	24,203	24,203	,	<u>, </u>
С	MAINTENANCE	16,262	13,723	1,270	1,269
d	SPECIAL EVENTS & MAILERS	8,922	*		8,922
е	All other expenses	14,916	6,831	1,571	6,514
25		3,910,145	3,653,194	149,132	107,819
	Joint costs. Complete this line only if the	-	-	-	
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				
DAA			·		Form QQD (2017)

Part			1.41.5.47					
	Check if Schedule O contains a response or r	note to any lir	ne in this Part X		<u></u> I			
				(A) Beginning of year		(B) End of year		
1	Coch non interest hearing			115,127	1	165,803		
'	Cash—non-interest bearing			495,704		544,464		
2				433,704	3	344,404		
3	,				4			
4	· · · · · · · · · · · · · · · · · · ·		rootoro		4			
5		rectors,						
	trustees, key employees, and highest compensated Complete Part II of Schedule L			5				
6		dofined under coation		3				
"	4958(f)(1)), persons described in section 4958(c)(3							
	sponsoring organizations of section 501(c)(9) volun		E0000					
	organizations (see instructions). Complete Part II of				6			
7 0					7			
8 8	Inventories for sale or use	otes and loans receivable, net oventories for sale or use						
9	Propaid expanses and deferred charges			205,523 995	8 9	217,915 2,671		
_	Prepaid expenses and deferred charges			990	9	2,0/1		
10		102	1 230 493					
١,	other basis. Complete Part VI of Schedule D	10a	584,708	633,747	10c	645,785		
11	Less: accumulated depreciation	[100]	304,700	033,141	11	045,705		
12					12			
13					13			
14					14			
15				1,115,166		1,195,827		
16		 ne 34)		2,566,262		2,772,465		
17				12,371		11,493		
18				12/5/1	18			
19					19			
20					20			
21	Escrow or custodial account liability. Complete Part	IV of Schedu	ule D		21			
	trustees, key employees, highest compensated emp		,					
<u> </u>	disqualified persons. Complete Part II of Schedule L				22			
ة ₂₃	Secured mortgages and notes payable to unrelated				23			
24		rd parties			24			
25		les to related	third					
	parties, and other liabilities not included on lines 17-							
	of Schedule D			20,537	25	16,205		
26				32,908		27,698		
•	Organizations that follow SFAS 117 (ASC 958),					-		
<u> </u>	complete lines 27 through 29, and lines 33 and 3							
27	Unrestricted net assets			1,395,817	27	1,494,993		
28			1,137,537	28	1,249,774			
29	Permanently restricted net assets				29			
בֿ	Organizations that do not follow SFAS 117 (ASC	958), chec	k here ▶ 📗 and					
27 28 29 30 31 32 32	complete lines 30 through 34.							
30					30			
ž 31	Paid-in or capital surplus, or land, building, or equip	ment fund			31			
32	Retained earnings, endowment, accumulated incom	ne, or other fu	unds		32			
33	Total net assets or fund balances			2,533,354		2,744,767		
34				2,566,262	34	2,772,465		

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Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,	040	,897
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,	910	,145
3	Revenue less expenses. Subtract line 2 from line 1	3			,752
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,		,354
5	Net unrealized gains (losses) on investments	5			,502
6	Donated services and use of facilities	6		<u>77</u>	,159
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	2,	744	,767
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>	<u> LL</u>
				Y	es No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		1	2b 2	Σ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	2c 2	Σ
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		0.00000		
	the Single Audit Act and OMB Circular A-133?		:	За	x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3	3b	

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